

# Payfrit Community Meal Participation

Community Meal Participation is a built-in, operational way for Payfrit businesses to address local food insecurity without chaos, conversations, or support burden.

## Participation Options

- **Provide Community Meals:** One Community Meal per service window (breakfast, lunch, dinner) with a reduced Payfrit fee.
- **Support a Local Food Bank:** A combined 1.0% contribution (0.5% business + 0.5% guest) is donated locally.

## Community Meals

Community Meals are restaurant-defined, cuisine-appropriate items. They are fast, filling, low-variance, takeaway by default, and have no substitutions or modifiers. They are not shown on public menus.

## Suggested Community Meal Value (SCMV)

Payfrit provides a Suggested Community Meal Value (SCMV) per market, based on approximately 30 minutes of local minimum wage (after taxes, 40-hour work week). SCMV is suggested only and used for reporting; it is not public.

## Why Businesses Participate

- Predictable, controllable cost.
- Reduced disruption from ad-hoc requests.
- Frictionless, direct impact on food insecurity.
- Quietly builds long-term goodwill and local reputation.
- Discreet support for employees in need.

## Reporting

Payfrit tracks Community Meals served and declared values. Businesses receive clean monthly and annual summaries. Payfrit provides accurate data but does not provide tax advice.

## Signup

At signup, each Payfrit business selects one participation option. The program is designed to work at scale without negotiation, enforcement, or support.

## Philosophy

Community Meal Participation is quiet, non-performative, and self-serve. This is simply how Payfrit works.